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ADVISORY COMMITTEE TO STUDY LIBRARY'S LABOR RELATIONS SYSTEM

In accordance with the Library's desire to improve its labor relations system, an ad hoc advisory committee has been established by the Librarian to study the advantages and disadvantages of various possibilities, including relationships similar to those described in Executive Order 11491 as amended. The committee will submit its findings and recommendations to the Librarian's Conference.

At this time, the committee would like to have oral and written comments from Library employees, recognized Library employee organizations, management officials, and interested parties outside the Library, including experts in the field of labor-management relations.

Library employees are being given the opportunity to offer written comments to or testimony before the committee on some or all of the following issues pertinent to developing a labor-management system: policy and philosophy, coverage, administrative machinery, union recognition, negotiations, impasses, grievance procedures, union security, unfair labor practices, standards of conduct for unions, and use of official time.

All written comments should be sent to Robert W. Hutchison, Director of Personnel, Room G-104B, by November 5. Employees may make arrangements for oral testimony, which has now been scheduled for November 14, 15, and 16, through their supervisors by calling Patricia A. German on ext. 6080 or Patricia A. Hayes on ext. 5570.

WRITERS BROOKS AND STEGNER NAMED HONORARY CONSULTANTS

The Librarian of Congress has appointed Gwendolyn Brooks and Wallace E. Stegner as Honorary Consultants in American Letters, each to serve for the next three years. They succeed Conrad Aiken and Marianne Moore.

Miss Brooks, poet and novelist, was born in Topeka, Kans., but has resided in Chicago most of her life. After finishing Wilson Junior College, she turned to a preoccupation of her childhood, writing poetry.

Since 1943, Miss Brooks has received many awards and fellowships in recognition of her creative abilities. In 1950, she became the first Afro-American to receive the Pulitzer Prize for Poetry, for *Annie Allen* (1949). In addition to volumes of verse, she has written one novel, *Maud Martha* (1953), and an autobiography, *Report from Part I* (1972).

Miss Brooks draws primarily upon the black American experience for her subject matter, but treats it with an insight and originality that transcend race and place.

Chosen in 1968 to succeed the late Robert Frost as Poet Laureate of Illinois, she was recently honored by more than 50 black artists with a publication of dedicatory poetry, fiction, and essays, *To Gwen, With*

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Love (1971), for her contributions as a "black woman/poet."

Dr. Stegner, now Jackson E. Reynolds Professor of Humanities, Emeritus, at Stanford University, is still pursuing a dual career as college teacher and fiction writer. Born in Lake Mills, Iowa, he was educated largely in the Midwest, completing his formal training with the Ph. D. degree from the University of Iowa in 1935. After serving short teaching stints at area colleges and at Harvard University, he began his long tenure at Stanford as Professor of English and Director of the Creative Writing Center.

In this post, Dr. Stegner ably combined the teaching and writing vocations, as post-doctoral fellowships, honorary degrees, literary awards, and a long list of articles, editions–including collections of stories written by his students–and fiction attest.

Particularly outstanding is his somewhat autobiographical novel *The Big Rock Candy Mountain* (1943), which treats the struggles of a pioneer type family in the early 20th century and reflects a traditional American philosophy. His *Angle of Repose* won the 1972 Pulitzer Prize for Fiction.

Dr. Stegner is currently lecturing at the University of Toronto and completing a biography of Bernard De Voto, with a volume of his letters.

In serving as Honorary Consultants to the Library, Miss Brooks and Dr. Stegner join a group of eminent American authors who advise the Library on the acquisition of literary works, particularly of manuscripts and foreign books in the field of *belles lettres*, advise on the selection of the Consultant in Poetry in English, recommend bibliographic projects on specific collections of materials in the Library, and suggest scholars to carry out such projects. They also make recommendations on the selection of contemporary poets to be recorded by the Library in readings from their own works, and assist in specific literary activities undertaken by the Library on which the expert advice of American writers is required.

Marianne Moore served the Library as Honorary Consultant in American Letters from March 1967 until her death in February 1972. Conrad Aiken, a Fellow and Consultant since 1947, died last August.

RUSSIAN SPECIALISTS VISIT LC

Half of the Russian delegation to the Second U.S./U.S.S.R. Symposium on Scientific and Technical Information, held near Washington from September 30 to October 3, visited the Library of Congress during the post-conference tours planned for the group by the National Science Foundation, sponsor of the symposium.

The delegation to the Library spent Friday October 5 here, seeing both reference and processing services, especially the projects in the Science and Technology Division, the activities of the MARC Development Office, and the Slavic and Central European Division.

Leader of the group was Dr. Aleksandr I. Mikhaylov, Director, All-Union Institute of Scientific and Technical Information (VINITI), who has visited LC before. Others were the Deputy Director of VINITI, Dr. Arcadiy I. Chernyi; Dr. Vilgeniy A. Rukhadze, Director, Central Institute for Information and Technico-Economic Research in Instrument Making; Dr. Oleg B. Rukosuyev, Deputy Chief of Department, VINITI; and Dr. Leonid F. Sarukhanyan, Director of the Armenian Research Institute of Scientific and Technical Information and Technico-Economic Studies.

Although several of the visitors spoke English, they

Dr. Mikhaylov, Mr. Mumford, Dr. Rukosuyev, Dr. Rukhadze, Mr. Rodzianko, Dr. Sarukhanyan, and Dr. Chernyi

were also accompanied by a State Department interpreter, Sergei Rodzianko, and by two staff members from the National Science Foundation, Richard Lee and John Scopino.

The group was entertained by the Library at a luncheon in the Whittall Pavilion with LC officers and staff.

DBPH TO PARTICIPATE IN ARL MANAGEMENT ANALYSIS PROGRAM

The Division for the Blind and Physically Handicapped has been accepted as a participant in the Management Review and Analysis Program conducted by the Office of University Library Management Studies, Association of Research Libraries, starting this month. Participation involves a six-month self-study and examination of management, utilizing tools and materials developed by the Office of University Library Management Studies. Training sessions and consultation are offered to participants by ARL.

The Management Review and Analysis Program provides guidelines for use in performing an internal study and evaluation of management policies, activities, and results. This systematic investigation of functions pinpoints the causes of operational problems and then guides the Library in making necessary changes that improve service to users and development of resources. Throughout, the focus is on top management responsibilities and decision-making processes. The intent of the study is to determine what essential changes should be made to ensure success in programs of service and resource development.

A small group of staff members is selected by the Library to run and monitor the self-study and to contribute to the implementation of the results. Coordinating the division's management study efforts will be Frank Kurt Cylke, DBPH Chief, assisted by Richard Evensen, Special Assistant to the Chief, and Mary Jack Wintle, Assistant Chief for Acquisitions. Duane E. Webster is director of ARL's Office of University Library Management Studies.

VICTORIAN PERIODICALS GROUP MEETS AT LC AND SMITHSONIAN

On Saturday, October 13, the Research Society for Victorian Periodicals, an organization devoted to furthering the use of 19th-century periodicals as source materials for the study of British society, held an all-day session in the Library's Whittall Pavilion. The

meeting was part of the group's fifth Annual Conference.

During the morning, S. Branson Marley, Chief of the Serial Division, spoke to Society members about the Victorian periodicals in the collections of the Library of Congress, and David B. Kresh, Reference Librarian in the Main Reading Room, discussed reference tools available to assist researchers. Other topics included a report on the status of a guide to Victorian periodicals, a description of the bibliography of Victorian periodicals in the libraries of the Pacific Northwest and Western Canada, and comments on the progress and problems in compiling the Waterloo directory. The afternoon session was devoted to a discussion of the influence of periodicals on popular attitudes and tastes of the period.

On Friday, the members were introduced to the Smithsonian Institution's display on the development of the news media in the 19th and 20th centuries and met in the auditorium of the National Museum of History and Technology to listen to papers on science and technology in Victorian periodicals.

As a part of its participation, the Serial Division has mounted an exhibit in the Newspaper and Current Periodical Room highlighting currents of thought in Victorian England in 1873 as presented in periodicals of the time.

The Local History and Genealogy Room (A-5009A), part of the General Reference and Bibliography Division, has extended its reading room hours to include evening service on weekdays. The new hours are 8:30 a.m. to 9:30 p.m. Monday through Friday, 8:30 a.m. to 5 p.m. Saturday, and 1 to 5 p.m. Sunday.

VISITORS TO LC

Visiting Foreign Librarians

Mrs. Benjames Tonyatorn, from the National Archives, Bangkok, Thailand. Mrs. Benjames has just received a master's degree in records management from the University of Wisconsin.

Marysia Fiuza, Librarian, Institute of Exact Sciences, Federal University of Minas Gerais, Belo Horizonte, Brazil. Miss Fiuza, who also teaches library science, is receiving training on an AID grant.

Other Foreign Visitors

Gilles Frappier, Associate Parliamentary Librarian, Ottawa, Canada.

Mrs. Eric Bolinder, Royal Swedish Library, Stockholm, Sweden, accompanied by Bertil Hokby, Cultural Attaché, Swedish Embassy.

Dr. Arno Morris, Librarian, Deutsche Bundesbank, Frankfurt, Germany.

Youssef Dagher, retired National Librarian of Lebanon, Beirut, and a former Consultant to the Library of Congress.

STAFF NEWS

DBPH Described on National Public Radio

The program and services of the Division for the Blind and Physically Handicapped were discussed in a National Public Radio broadcast of its weekday show, "All Things Considered," aired in the metropolitan Washington area on October 1 by two affiliated stations, WETA-FM and WAMU-FM. It is the first time that NPR has dealt substantively with the division in any of the shows fed to its 160-station network.

Charles Gallozzi, Assistant Chief, and Richard Evensen, Special Assistant to the Chief and Braille Advisor, discussed the DBPH program in separate, prerecorded interviews with Brian Dampier of the National Public Radio staff. Mr. Evensen also described his personal experiences as a blind reader.

RETIREMENT

Boris I. Gorokhoff, Associate Catalog Editor, National Union Catalog Publication Project, retired on October 3 after more than 16 years of Library service. From 1950 to 1960, he served as a Cataloger in the Slavic Languages Section, Descriptive Cataloging Division; as Slavic Reference Librarian, Reference Department; as Head of Slavic Languages Section, Descriptive Cataloging Division; and as Reference Department U.S.S.R. Area Specialist.

Mr. Gorokhoff was a Library Fellow in Soviet Literature at the Massachusetts Institute of Technology from 1960 to 1967 and returned to the Library in 1967 as Head of the Slavic Languages Section, Shared Cataloging Division. In 1970 he was appointed an Associate Catalog Editor in the National Union Catalog Publication Project.

Mr. Gorokhoff has had numerous research grants and publications in the Slavic field. One of his most significant contributions in this area was the development of the Library's official transliteration tables for

the Soviet minority languages using the Cyrillic alphabet.

AWARDS

Mary Alice Colvin, Assistant Head of the Publisher's Liaison Section, was presented a 30-year Federal Service Award pin on October 11, by Paul E. Edlund, Chief of the Card Division.

Mrs. Colvin began her Federal service in October of 1943 when she came to work in the Searching Section of the division as an Under Library Assistant. She subsequently held positions in the Card Division as Proofreader, Assistant Estimator, Principal Estimator, Editor of Card Proof, and Assistant Head, Special Services Section, before appointment to her present position in November 1971.

A native of Tennessee, Mrs. Colvin attended Chattanooga University and George Washington University.

Gregory R. New, Decimal Classification Specialist, Decimal Classification Division, was awarded a 25-year Federal Service Award pin by Edna Van Syoc, Assistant Chief of the division, at a brief ceremony on October 12.

Mr. New began his Federal service in 1948 when he joined the staff of the Library as a Deck Attendant in the Stack and Reader Division. He has held progressively responsible positions since that time in the Union List of Serials Project, and in the Catalog Maintenance, Descriptive Cataloging, Exchange and Gift, General Reference and Bibliography, and the Serial Record Divisions. He has been on the staff of the Decimal Classification Division since 1968.

Mr. New, a native of Boston, received his early education in Georgia, a Bachelor of Arts degree from George Washington University in 1951, and a Master of Librarianship from Emory University in 1954. He served with the U.S. Army from 1951 to 1953.

STAFF ACTIVITIES

J. N. B. Tairas, Senior Cataloger on the staff of LC's NPAC office in Indonesia, is the author of two research and cataloging aids recently published by Lembaga Perpustakaan Departamen (Library Institute of the Department of Education and Culture). *Daftar karya bibliografi Indonesia* is a checklist of current and retrospective bibliographic works on Indonesia published in Indonesia and abroad. *Pedoman tajuk nama-nama pengarang Indonesia* is a guide to Indonesian personal names used as author headings. When cataloged for the LC collections, both of these publications will be available for consultation in the Orientalia Division. Mr. Tairas is also serving as chairman of a group named in 1972 to extend and adapt sections of the Dewey Decimal Classification related to Indonesian language, literature, history, geography, and religion.

William J. Welsh, Director of the Processing Department, was one of three speakers at a meeting of the presidents and vice presidents of the State University of New York at Binghamton, the State University of New York at Buffalo, Cornell University, Syracuse University, the University of Rochester, and the board of directors of the Five Associated University Libraries held in Ithaca, N.Y., on October 8. The topic for discussion at the meeting was "The National Library Network of the Future and its Implications for the Five Associated University Libraries," moderated by Willis E. Bridegam, Chairman of the FAUL Board of Directors and Director of Libraries, SUNY-Binghamton. Other speakers on the program were Frederick G. Kilgour, Director of the Ohio College Library Center, and Lawrence Livingston, Council on Library Resources, Inc.

PERSONNEL CHANGES

Raymond J. Celada, Specialist in American Public Law and Assistant Chief of the American Law Division, Congressional Research Service, has been promoted to Senior Specialist in American Public Law. He assumed his new responsibilities on October 1.

Born in Syracuse, N.Y., Mr. Celada received his bachelor's degree cum laude from Syracuse University in 1954 with a major in international relations and economics. Upon completion of a two-year tour of duty with the U.S. Air Force, he entered Georgetown Law Center in 1957 and earned his LL.B. degree in 1960. Mr. Celada served as a staff assistant to Senator William Proxmire from 1958 until he came to the Library in January 1960 as a Research Assistant in the American British Law Division of the Law Library.

In November 1960 he was promoted to Legal Analyst and Digester in the American Law Division. He has served in progressively more responsible positions as a Legal Analyst and Legislative Attorney.

Mr. Celada has demonstrated outstanding legal talents in all areas of American Public Law with special emphasis on Constitutional problems involved in the law of civil rights and liberties, questions concerning freedom of the press and religion, and educational law.

He is a member of the American Bar Association and the Federal Bar Association.

Appointments: Arnold G. Bellefontaine, information resources assistant, GS-5, CRS L, 6105; Susan E. Brady, studio engineer, GT-5, Mus, 6136; Linda Carufel, clerk typist, GT-2, Photodup, 2-100; Roger D. Costin, reading room assistant, GS-2, S&R, 6-600; Virginia M. Giroux, copyright examiner, GS-9, Cop Exam, 6140; Elizabeth J. Guarisco, editorial assistant, GS-4, CRS SPR, 6079; Henry J. Hargrove, attendant, WG-1, Bldgs, 13-100; Kathy Healy, reading room assistant, GS-2, S&R, 5-600; Perry L. Larts, card drawing clerk, GS-3, Card, 11-500; Barbara A. Miller, deck attendant, GS-3, S&R, 4-600; Gloria Moody, card drawing clerk, GS-3, Card, 11-500; Raymond E. Morse, deck attendant, GS-3, S&R, 2-600; O. Barbara Oropallo, clerk typist, GS-4, Ser Rec, 6155; David R. Richie, studio engineer, GT-5, Mus, 6136; Phillip Sapp, special policeman (private), GS-5, Bldgs, 6029; Marsha M. Savage, card drawing clerk, GS-3, Card, 11-500; Helen Louise Shedd, shelflister, GS-5, Subj Cat, 6058; Olena Zahorulko Thorne, library technician, GS-4, Cop Serv, 6046; Rose Mariah Wilbourne, microphotographer, GT-3, Photodup, 5-100.

Temporary Appointment: Thomas Joseph Nicola, legal analyst, GS-11, CRS A, 6030.

Reappointments: Mary E. Denman, secretarial assistant, GS-5, LL O, 6158; Janet S. Lynn, inquiries recorder, GS-9, CRS D, NP.

Promotions: Larry C. Bradbury, to photographer (general) GT-6, Photodup, 6090; Allison L. Porter, to legal clerk, GS-6, CRS A, 6149; Michael J. Wright, to photographer (general), GT-6, Photodup, 6090.

Transfers: Elaine H. Canlas, DC, to assistant secretary, GS-5, P&P, 6176; Yvonne T. Davis, Desc Cat, to serials preservation assistant, GS-5, Bind, 6106; Ralph Olen Eads, Trng, to computer terminal operator, GS-4, CRS A, 6094; Peggy A. Osborne, Cat Publ, to editorial assistant, GS-4, CRS E, 6079; Brenda R. Smith, DBPH, to computer terminal operator, GS-4, CRS A, 6094.

Resignations: Bernadette K. Ahern, Cop Exam; Phyllis M. Benjamin, S&R; Mary Jane Echenhofer, S&R; Michael H. Shacter, Cop Exam.

ANNOUNCEMENTS

An "open season" has been scheduled for the **Federal Employees Health Benefit Program** from November 15-30, when participating employees may change their enrollment and eligible employees may enroll. Revised brochures listing various health benefits plans and a new Health Benefits Registration form (Form 2809) are available from the Personnel Operations Office, Room G-124, ext. 5630. The form requesting a change must be completed and returned by November 30.

The Library of Congress Professional Association will present guest speaker Joel C. Downing, Assistant Editor of the British National Bibliography, at its meeting on Wednesday, October 31, in the Whittall Pavilion. Mr. Downing's topic will be "Anglo-American Librarianship—A Briton's View." The program will begin at 11:45 a.m.

NEW REFERENCE WORKS

A Bibliography of Noise, by Mary K. Floyd (Troy, N.Y. Whitston Publishing Co. Inc. 1973. 373 p. Z5862.2.N6F58), is a world bibliography on noise and its physiological, psychological, sociological, and cultural effects during the period, 1965-1970. The bibliography has two main sections: a brief one devoted to books, in which some 100 titles are listed by main entry, and a more extensive section devoted to the periodical literature, in which some 1,600 references are listed twice, first alphabetically by title and then again under one of about 275 subject headings, such as Aircraft noise, Aspartic aminotransferase, Dental noise, Musicians, Laws and legislation, Snoring, Sonic boom, Temporary threshold shift, and Urban noise. An idea of the coverage may be gained from the list of abbreviations, which refers to about 600 periodical titles from all over the world. There is also an author index.

The bibliography concerns noise and its effects on people, their culture, and cultural artifacts, such as architecture, cities, music, and vehicles. In the words of the author, "It is concerned with acoustic stress on man, the animal, his physical and mental and emotional well-being. And thus it must be concerned with the noise of transformers, and air-conditioners, with that of apartments, of dental drills, and of rock-bands; but not with, for example, radio noise, white noise, and with most forms of masking noise." The bibliography, which is planned for annual supplements, may be examined in the Science Reading Room. [*Catherine I. Bahn*]